

CTEOS 2024 Incentive

Q1.120 Dear [\\${e://Field/RecipientFirstName}](#) [\\${e://Field/RecipientLastName}](#),

The California Community Colleges Chancellor's Office is requesting your participation in their Career Technical Education Employment Outcome Survey (CTEOS). You have been selected to participate in this survey based on your enrollment history or completion of a career education program at one or more California community colleges including [\\${e://Field/CollegeName}](#) or their sponsored training programs during the 2021-2022 academic year.

Participation in this survey is completely voluntary. Responses provided are confidential. Data collected from this survey will be used by the California Community Colleges Chancellor's Office to advance successful student outcomes related to workforce development, as defined by the Vision 2030 document. For more information, please visit: [Vision 2030](#).

Completing the survey makes you eligible to receive one \$10.00 gift card from a select group of vendors. Each individual who responds to the survey is eligible to receive one \$10.00 gift card. Completing an additional CTEOS will not make an individual eligible for another \$10.00 gift card.

Background: The California Community Colleges Chancellor's Office has been conducting CTEOS since 2017. Please visit [CTEOS](#) for more information on past survey administrations, how responses are used, and contact information for survey administrators.

Congratulations on your accomplishments,

Dr. Jeremy Smotherman
Executive Director
Career Technical Education Employment Outcomes Survey (CTEOS)

Q139 Do you agree to participate in the Career Technical Education Employment Outcome Survey and allow your responses to be used for research and analysis by the California Community Colleges Chancellor's Office? Your participation is voluntary, and your responses will be kept confidential. You will receive one \$10.00 gift card for your participation.

- Yes, I agree to participate.
- No, I do not wish to participate.

Display This Question:

If Do you agree to participate in the Career Technical Education Employment Outcome Survey and allow... = No, I do not wish to participate.

Q140 Your selection indicates you do not want to participate in the Career Technical Education Employment Outcome Survey (CTEOS). You will be removed from the cohort and will not be eligible to receive a gift card. Please click the blue arrow below to confirm your selection.

Q2.1 Which best describes your **current employment** status?

- Employed at one full-time job.
- Employed at one part-time job.
- Employed at multiple jobs.
- Self-employed.
- Working, but not for pay (including caregiving, volunteer work, stay at home parenting, unpaid internship, or other unpaid work-based learning).
- Unemployed.

Q2.2 Are you seeking different or additional employment opportunities?

- I am currently seeking different employment opportunities.
- I am currently seeking additional employment opportunities.
- I am currently seeking both different and additional employment opportunities.
- I am not currently seeking different nor additional employment opportunities.

Page Break

Display This Question:

If Which best describes your current employment status? = Employed at one full-time job.

Or Which best describes your current employment status? = Employed at one part-time job.

Or Which best describes your current employment status? = Employed at multiple jobs.

Or Which best describes your current employment status? = Self-employed.

Q2.3 Which of the following ranges best represents your current total annual income for all jobs before taxes or other deductions? (Also known as gross annual income.)

- Less than \$20,000
- \$20,001-\$30,000
- \$30,001-\$40,000
- \$40,001-\$50,000
- \$50,001-\$60,000
- \$60,001-\$70,000
- \$70,001-\$80,000
- \$80,001-\$90,000
- \$90,001-\$100,000
- Over \$100,000
- I am unsure of my annual income.
- Prefer not to answer.

Page Break

Display This Question:

If Which best describes your current employment status? = Employed at one full-time job.

Or Which best describes your current employment status? = Employed at one part-time job.

Or Which best describes your current employment status? = Employed at multiple jobs.

Or Which best describes your current employment status? = Self-employed.

Q2.4 What is your hourly wage before taxes and other deductions? (Also known as gross hourly wage.) If you are employed at more than one job, please provide the hourly wage of the job where you work the most hours.

- Less than \$15 per hour
- \$15 to \$19.99 per hour
- \$20 to \$24.99 per hour
- \$25 to \$29.99 per hour
- \$30 to \$34.99 per hour
- \$35 to 39.99 per hour
- \$40 to 49.99 per hour
- \$50 or more
- I am not paid on an hourly basis.
- Prefer not to answer/unsure

Page Break

Display This Question:

If Which best describes your current employment status? = Employed at one full-time job.

Or Which best describes your current employment status? = Employed at one part-time job.

Or Which best describes your current employment status? = Employed at multiple jobs.

Or Which best describes your current employment status? = Self-employed.



Q2.5 Please select the industry that most closely aligns with the job at which you work the most hours. (Industry is where you work, not the type of work you do. For example, you could be a Registered Nurse and work in several of the industries listed such as Hospitals, Home Health Care Services, or an Outpatient Care Center.)

- Accounting, Tax Preparation, Bookkeeping, and Payroll Services
- Ambulance Services
- Architectural, Engineering, and Related Services
- Automotive Repair and Maintenance
- Computer Systems Design and Related Services
- Construction (including Specialty Trades and Civil Engineering)
- Correctional Institutions
- Cosmetology salons or shops
- Courts
- Dentist's Office
- Doctor's Office
- Educational Services (K-12 Schools, Secondary Schools, Trade Schools, Training and Instruction, and Educational Support Services)
- Fashion design services
- Fire Protection
- Food Services, Restaurants, and Drinking Places
- Home Health Care Services
- Hospitals
- Information (Publishing and Broadcasting, Film Industry, Internet, Telecommunications, Data Services)

- Legal Counsel and Prosecution
- Legal Services
- Medical and Diagnostic Laboratories
- Nursing and Residential Care Facilities
- Other Health Practitioner's Office
- Outpatient Care Center
- Parole Offices and Probation Offices
- Police Protection
- Real Estate (Sales, Rental, and Leasing)
- Specialized Design Services (including Interior, Industrial, and Graphic Design)
- Other, please specify:

Display This Question:

*If Please select the industry that most closely aligns with the job at which you work the most hours...
= Other, please specify:*

Q137 Please specify the industry that most closely aligns with the job at which you work the most hours.

Page Break

Display This Question:

If Which best describes your current employment status? = Employed at one full-time job.

Or Which best describes your current employment status? = Employed at one part-time job.

Or Which best describes your current employment status? = Employed at multiple jobs.

Or Which best describes your current employment status? = Self-employed.



Q2.6 Please select the occupational category that most closely aligns with the job at which you work the most hours. (Occupation is what type of work you do regardless of the industry you work in. For example, regardless of if you work in a Hospital, in Home Health Care Services, or at an Outpatient Care Center, you are still a Registered Nurse.)

- Architect, Engineer, or related occupation (including Drafters, Surveyors, Cartographers, or Mapping Technicians)
- Automotive Technician or Repairer
- Barber, Hairdresser, Hairstylist or Cosmetologist
- Business Operations Specialist
- Chief Executive or Senior Manager
- Childcare Worker
- Commercial or Industrial Designer
- Computer and Information Analyst
- Computer and Information Research Scientist
- Computer Support Specialist
- Construction or Extraction Worker
- Database and Network Administrator or Architect
- Dental Assistant
- Dental Hygienist
- Emergency Medical Technician
- Fashion Designer
- Financial Specialist (such as Accountant, Auditor, Budget/Credit Analyst, Investment Specialist, or Tax Professional)
- Fire Inspector or Prevention Specialist

- Firefighter
- Floral Designer
- Food Preparation or Service Worker or Supervisor (including Chefs, Cooks, Bartenders, Wait Staff, Host Staff, or Fast-Food Workers)
- Graphic Designer
- Healthcare Support Worker or Aide
- Heating, Air Conditioning, or Refrigeration Mechanic or Installer
- Interior Designer
- Legal Support Worker
- Licensed Practical or Vocational Nurse
- Medical Assistant
- Merchandise Displayer or Window Trimmer
- News Analyst, Reporter, or Journalist
- Operations Specialist Manager
- Paralegal or Legal Assistant
- Paramedic
- Preschool or Kindergarten Teacher
- Protective Services Worker or Supervisor (such as Firefighting, Fire Prevention, and Law Enforcement)
- Real Estate Broker
- Real Estate Sales Agent
- Registered Nurse

- Set or Exhibit Designer
- Software and Web Developer, Programmer, or Tester
- Teaching Assistant
- Welder, Solderer, or Brazer
- Writer or Editor
- Other, please specify:

Display This Question:

*If Please select the occupational category that most closely aligns with the job at which you work t...
= Other, please specify:*

Q136 Please specify the occupational category that most closely aligns with the job at which you work the most hours.

Page Break

Q2.7 Please select your primary educational goal while studying at a California Community college.

- Earn a community college bachelor's degree (these are degrees earned at community colleges only, not earned after transferring to a four-year college or university)
- Transfer to a bachelor-degree granting college or university.
- Earn an associate's degree.
- Earn a certificate or credential (typically these programs have fewer than 60 units or are completed in less than 2 years).
- Complete an apprenticeship program.
- Take classes to update job skills or renew a license/permit.
- Take classes for self-enrichment only.
- Other, please specify: _____

Page Break

Q2.8 Did you achieve your primary educational goal?

Yes

No

Page Break

Display This Question:

If Did you achieve your primary educational goal? = No

Q2.9 Why did you not achieve your primary educational goal? Select all that apply.

- I didn't have time for coursework.
- I could no longer afford courses and/or the associated costs (such as living expenses, transportation, or textbooks).
- The courses I needed were not available.
- I stopped coursework for personal reasons.
- I did not feel comfortable and/or welcome on campus.
- Other, please specify:

Page Break



Q2.10 What program of study (certificate or major) were you pursuing at a California community college?

- Accounting
- Architecture and Architectural Technology
- Automotive Technology
- Business
- Business Administration
- Business Management
- Child and Adolescent Development
- Child Development/Early Childhood Education
- Computer Information Systems
- Computer Infrastructure and Support
- Computer Networking
- Computer Programming
- Construction Crafts Technology (such as Carpentry, Electrical, Plumbing, etc.)
- Cosmetology and Barbering
- Criminal Justice/Administration of Justice
- Culinary Arts
- Dental Assistant
- Dental Hygienist
- Emergency Medical Services
- Environmental Control Technology (HVAC)

- Fashion
 - Fire Academy
 - Fire Technology
 - Graphic Art and Design
 - Health Occupations, General
 - Journalism
 - Medical Assisting
 - Nursing
 - Nutrition, Foods, and Culinary Arts
 - Paralegal
 - Paramedic
 - Police Academy
 - Real Estate
 - Registered Nursing
 - Small Business and Entrepreneurship
 - Welding Technology
 - Other, please specify:
 - I only took a few classes to build my knowledge and/or skills.
 - None
-

Display This Question:

*If What program of study (certificate or major) were you pursuing at a California community college?
= Other, please specify:*

Q138 Please specify the program of study (certificate or major) were you pursuing at a California community college.

Page Break

Display This Question:

If Which best describes your current employment status? = Employed at one full-time job.

Or Which best describes your current employment status? = Employed at one part-time job.

Or Which best describes your current employment status? = Employed at multiple jobs.

Or Which best describes your current employment status? = Self-employed.

Q2.11 How closely related to your current employment is/was your program of study?

- Very close -- my current employment is in the same field as my coursework and training.
- Close -- I use what I learned in my coursework and training even though I am not employed in the exact same field.
- Not close -- my coursework and training are not at all related to my current employment.

Page Break

Display This Question:

If How closely related to your current employment is/was your program of study? = Not close — my coursework and training are not at all related to my current employment.

Q2.12 You indicated your coursework is not closely related to your current employment. Are you actively seeking employment in your coursework field of study?

Yes

No

Page Break

Q2.13 What impact did your education/coursework at a California Community College have on your employment? Select all that apply.

- Received a promotion.
- Received a pay/wage increase.
- Found full-time employment.
- Found part-time employment.
- Started my own business.
- Provided me with skills/training or credential to use in my current employment.
- No impact on my employment.
- Other, please specify: _____

End of Block: Survey Questions
