

# CTEOS 2025

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Q1.120 Dear \${e://Field/RecipientFirstName} \${e://Field/RecipientLastName},  
The California Community Colleges Chancellor's Office is requesting your participation in their Career Technical Education Employment Outcome Survey (CTEOS). You have been selected to participate in this survey based on your enrollment history or completion of a career education program at one or more California community colleges including \${e://Field/CollegeName} or their sponsored training programs during the 2022-2023 academic year.

Participation in this survey is completely voluntary. Responses provided are confidential. Data collected from this survey will be used by the California Community Colleges Chancellor's Office to advance successful student outcomes related to workforce development, as defined by the Vision 2030 document. For more information, please visit: [Vision 2030](#).

Completing the survey makes you eligible to receive one \$10.00 gift card from a select group of vendors. Each individual who responds to the survey is eligible to receive one \$10.00 gift card. Completing an additional CTEOS will not make an individual eligible for another \$10.00 gift card.

Background: The California Community Colleges Chancellor's Office has been conducting CTEOS since 2017. Please visit [CTEOS](#) for more information on past survey administrations, how responses are used, and contact information for survey administrators.

Congratulations on your accomplishments,

Dr. Jeremy Smotherman  
Executive Director  
Career Technical Education Employment Outcomes Survey (CTEOS)

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Q1.121 Do you agree to participate in the Career Technical Education Employment Outcome Survey and allow your responses to be used for research and analysis by the California

Community Colleges Chancellor's Office? Your participation is voluntary, and your responses will be kept confidential. You will receive one \$10.00 gift card for your participation.

☐ Yes, I agree to participate. (1)

☐ No, I do not wish to participate. (2)

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*Display this question:*

*If Do you agree to participate in the Career Technical Education Employment Outcome Survey and allow... = No, I do not wish to participate.*

Q1.122 Your selection indicates you do not want to participate in the Career Technical Education Employment Outcome Survey (CTEOS). You will be removed from the cohort and will not be eligible to receive a gift card. Please click the blue arrow below to confirm your selection.

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Page Break

Start of Block: Survey Questions

Q2.1 Which best describes your **current employment** status?

- ☐ Employed at one full-time job. (1)
- ☐ Employed at one part-time job. (2)
- ☐ Employed at multiple jobs. (3)
- ☐ Self-employed/independent contractor. (4)
- ☐ Working, but not for pay (including caregiving, volunteer work, stay at home parenting or unpaid internship). (5)
- ☐ Unemployed. (6)

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Q2.2 Are you seeking different or additional paid employment opportunities?

- ☐ I am currently seeking different paid employment opportunities. (1)
- ☐ I am currently seeking additional paid employment opportunities. (2)
- ☐ I am currently seeking both different and additional paid employment opportunities. (3)
- ☐ I am not currently seeking different nor additional paid employment opportunities. (4)

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Page Break

Display this question:

*If Which best describes your current employment status? = Employed at one full-time job.*

*Or Which best describes your current employment status? = Employed at one part-time job.*

*Or Which best describes your current employment status? = Employed at multiple jobs.*

*Or Which best describes your current employment status? = Self-employed/independent contractor.*

Q2.3 How long have you been in your current employment?

☐ Less than 6 months (1)

☐ 6 months to 1 year (4)

☐ 1-2 years (5)

☐ 2-3 years (6)

☐ 3 or more years (7)

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Page Break

Q2.4 Did you engage in a job search after you finished your courses and training?

- ☐ Yes, and I found a job. (1)
- ☐ Yes, and I still have not found a job. (4)
- ☐ No, I was already employed when I finished my courses and training. (5)
- ☐ No, I was not looking for employment after I finished my courses and training. (6)
- ☐ Not applicable as I am still pursuing my studies. (7)

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Display this question:

*If Did you engage in a job search after you finished your courses and training? = Yes, and I found a job.*

Q2.5 How long (in months) did it take you to find a job?

- ☐ 0 months (I found one by the time I finished school) (1)
- ☐ 1 – 3 months (4)
- ☐ 4 – 6 months (5)
- ☐ 7 – 12 months (6)
- ☐ 13+ months (7)

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Q2.6 Were you employed before you took classes at our college?

☐ Yes (1)

☐ No (2)

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Page Break



*Display this question:*

*If Were you employed before you took classes at our college? = Yes*

Q2.7 Which best describes your employment status before completing your courses and training?

- ☐ Employed at one full-time job. (1)
- ☐ Employed at one part-time job. (4)
- ☐ Employed at multiple jobs. (5)
- ☐ Self-employed/independent contractor. (6)
- ☐ Working, but not for pay (including caregiving, volunteer work, stay at home parenting, or unpaid internship). (7)

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Page Break

*Display this question:*

*If Which best describes your current employment status? = Employed at one full-time job.*

*Or Which best describes your current employment status? = Employed at one part-time job.*

*Or Which best describes your current employment status? = Employed at multiple jobs.*

*Or Which best describes your current employment status? = Self-employed/independent contractor.*

Q2.8 The California Community Colleges want to help students earn enough to live well. To do this, we'd like to know how much you make at your current job. You can enter your pay as hourly, monthly, or yearly. If you choose monthly or yearly, we'll also ask how many hours you are paid for each week. If you have more than one job, please provide information about the job where you work the most hours. How would you like to enter your pay?

☐ Hourly (1)

☐ Monthly (2)

☐ Annually (3)

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*Display this question:*

*If The California Community Colleges want to help students earn enough to live well. To do this, we'... = Hourly*

Q2.9

☐ **Hourly Wage** Enter numbers only (no \$) Example: 18.50 (2)

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*Display this question:*

*If The California Community Colleges want to help students earn enough to live well. To do this, we'... = Monthly*

Q2.11

☐ **Monthly Wage** Enter numbers only (no \$) Example: 3,250 (2)

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☐ **Hours Worked Per Week** Enter numbers only Example: 25 (4)

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*Display this question:*

*If The California Community Colleges want to help students earn enough to live well. To do this, we'... = Annually*

Q2.13

☐ **Annual Wage** Enter numbers only (no \$) Example: 32,500 (2)

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☐ **Hours Worked Per Week** Enter numbers only Example: 30 (4)

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Q2.15 Please select the California county where you currently live. Start typing your county and then click or tap the matching option from the list, if you live outside California, please type "Other".

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Page Break

*Display this question:*

*If Which best describes your current employment status? = Employed at one full-time job.*

*Or Which best describes your current employment status? = Employed at one part-time job.*

*Or Which best describes your current employment status? = Employed at multiple jobs.*

*Or Which best describes your current employment status? = Self-employed/independent contractor.*

Q2.16 Please select the California county where you currently work. Start typing your county and then click or tap the matching option from the list, if you work outside California, please type "Other". If you work from home, please select the location of your employer, if you are unsure of your employer's county, type "Unknown".

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Page Break

*Display this question:*

*If Which best describes your current employment status? = Employed at one full-time job.*

*Or Which best describes your current employment status? = Employed at one part-time job.*

*Or Which best describes your current employment status? = Employed at multiple jobs.*

*Or Which best describes your current employment status? = Self-employed/independent contractor.*

Q2.17 Please tell us what you do for work at the job where you work the most hours. Start typing your job title and then click or tap the matching option from the list. If your job isn't listed, select Other.

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*Display this question:*

*If If Please tell us what you do for work at the job where you work the most hours. Start typing your j... Text Response Is Equal to Other, please specify:*

Q2.18 In your own words, enter what you do for work at the job where you work the most hours:

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Display this question:

*If Which best describes your current employment status? = Employed at one full-time job.*

*Or Which best describes your current employment status? = Employed at one part-time job.*

*Or Which best describes your current employment status? = Employed at multiple jobs.*

*Or Which best describes your current employment status? = Self-employed/independent contractor.*

Q2.19 Pick the industry that best matches the place where you work the most hours. An industry means the kind of business or organization you work for—not the job you do. For example, you might help people with computers, but you could work at a hospital, a law office, or a real estate company. If your industry isn't listed, select Other.

- ☐ Agricultural/Animal/Plant/Veterinary Science and Related Fields (1)
- ☐ Apparel and Textiles (4)
- ☐ Arts and Entertainment (5)
- ☐ Biotechnology and Biomedical Technology (6)
- ☐ Building/Property Maintenance (7)
- ☐ Child/Adult Development, Families, and Gerontology (8)
- ☐ Communication Technology (Equipment Operation) (9)
- ☐ Computer and Information Sciences (10)
- ☐ Construction (11)
- ☐ Cosmetology, Barbering, or Personal Grooming Arts (12)
- ☐ Education (13)
- ☐ Engineering Technologies/Technicians, General (14)
- ☐ Entrepreneurship, Business Administration, Management (15)
- ☐ Environmental and Natural Resources (16)
- ☐ Environmental Design and Architecture (17)

- ☐ Family and Consumer Sciences (18)
- ☐ Finance and Banking (19)
- ☐ Food Science (20)
- ☐ Food, Nutrition, and Wellness (21)
- ☐ Funeral and Mortuary Services (22)
- ☐ Government, Public Administration, and Social Service Professions (23)
- ☐ Health Professions and Related Clinical Sciences (24)
- ☐ Heavy Machinery and Air, Ground, and Marine Transportation (25)
- ☐ Homeland Security, Law Enforcement, Firefighting and Protective Services (26)
- ☐ Hospitality and Food Service (27)
- ☐ Housing and Human Environments (28)
- ☐ Industrial and Manufacturing (29)
- ☐ Insurance (30)
- ☐ Law (31)
- ☐ Marketing and Sales (32)
- ☐ Mechanic and Repair Technologies (33)
- ☐ Media, Communications, and Public Relations (34)
- ☐ Parks, Recreation, Leisure, and Fitness (36)
- ☐ Precision Production Trade (37)
- ☐ Real Estate (38)



- ☐ Religion and Religious Studies (39)
- ☐ Retail (40)
- ☐ Taxation (41)
- ☐ Telecommunications (42)
- ☐ Warehousing and Logistics (43)
- ☐ Other, please specify: (44)

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*Display this question:*

*If Pick the industry that best matches the place where you work the most hours. An industry means t... = Other, please specify:*

Q2.20 In your own words, enter the industry that best matches the place where you work the most hours:

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Q2.21 What was your primary educational goal while studying at a California Community college? You may have already completed this goal.

- ☐ Earn a community college bachelor's degree (these are degrees earned at community colleges only, not earned after transferring to a four-year college or university) (1)
  - ☐ Transfer to a bachelor-degree granting college or university. (2)
  - ☐ Earn an associate's degree. (3)
  - ☐ Earn a certificate or credential (typically these programs have fewer than 60 units or are completed in less than 2 years). (4)
  - ☐ Complete an apprenticeship program. (5)
  - ☐ Take classes to update job skills or renew a license/permit. (6)
  - ☐ Take classes for self-enrichment only. (7)
  - ☐ Other, please specify: (8)
- 

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Q2.22 Did you achieve your primary educational goal?

- ☐ Yes (1)
- ☐ No (2)

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Page Break

Display this question:

If Did you achieve your primary educational goal? = No

Q2.23 Why did you not achieve your primary educational goal? Please select all that apply.

- ☐ I didn't have time for coursework. (1)
  - ☐ I could no longer afford courses and/or the associated costs (such as living expenses, transportation, or textbooks). (2)
  - ☐ The courses I needed were not available. (3)
  - ☐ I stopped coursework for personal reasons. (4)
  - ☐ I did not feel comfortable and/or welcome on campus. (5)
  - ☐ Other, please specify: (6)
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Q2.24 What program of study (certificate or major) were you pursuing at a California community college?

- ☐ Accounting (50200)
- ☐ Architecture and Architectural Technology (20100)
- ☐ Automotive Technology (94800)
- ☐ Business (50100)
- ☐ Business Administration (50500)
- ☐ Business Management (50600)
- ☐ Child and Adolescent Development (130510)
- ☐ Child Development/Early Childhood Education (130500)
- ☐ Computer Information Systems (70200)
- ☐ Computer Infrastructure and Support (70800)
- ☐ Computer Networking (70810)
- ☐ Computer Programming (70710)
- ☐ Construction Crafts Technology (such as Carpentry, Electrical, Plumbing, etc.) (95200)
- ☐ Cosmetology and Barbering (300700)
- ☐ Criminal Justice/Administration of Justice (210500)
- ☐ Culinary Arts (130630)
- ☐ Dental Assistant (124010)
- ☐ Dental Hygienist (124020)
- ☐ Emergency Medical Services (125000)

- ☐ Environmental Control Technology (HVAC) (94600)
- ☐ Fashion (130300)
- ☐ Fire Academy (213350)
- ☐ Fire Technology (213300)
- ☐ Graphic Art and Design (103000)
- ☐ Health Occupations, General (120100)
- ☐ Journalism (60200)
- ☐ Medical Assisting (120800)
- ☐ Nursing (123000)
- ☐ Nutrition, Foods, and Culinary Arts (130600)
- ☐ Paralegal (140200)
- ☐ Paramedic (125100)
- ☐ Police Academy (210550)
- ☐ Real Estate (51100)
- ☐ Registered Nursing (123010)
- ☐ Small Business and Entrepreneurship (50640)
- ☐ Welding Technology (95650)
- ☐ Other, please specify: (999999)
- ☐ I only took a few classes to build my knowledge and/or skills. (888888)
- ☐ None (0)

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Display this question:

*If What program of study (certificate or major) were you pursuing at a California community college?  
= Other, please specify:*

Q2.25 Please specify the program of study (certificate or major) you were pursuing at a California community college.

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Page Break

Display this question:

*If Which best describes your current employment status? = Employed at one full-time job.  
Or Which best describes your current employment status? = Employed at one part-time job.  
Or Which best describes your current employment status? = Employed at multiple jobs.  
Or Which best describes your current employment status? = Self-employed/independent contractor.*

Q2.26 How closely related to your current employment is/was your program of study?

- ☐ Very close - my current employment is in the same field as my coursework and training.  
(1)
- ☐ Close - I use what I learned in my coursework and training even though I am not  
employed in the exact same field. (2)
- ☐ Not close - my coursework and training are not at all related to my current employment.  
(3)

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Page Break

Display this question:

*If How closely related to your current employment is/was your program of study? = Not close - my coursework and training are not at all related to my current employment.*

Q2.27 You indicated your coursework is not closely related to your current employment. Are you actively seeking employment in your coursework field of study?

☐ Yes (1)

☐ No (2)

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Q2.28 What impact did your education/coursework at a California Community College have on your employment? Please select all that apply.

☐

Received a promotion. (1)

☐

Received a pay/wage increase. (2)

☐

Found full-time employment. (3)

☐

Found part-time employment. (4)

☐

Started my own business. (5)

☐

Provided me with skills/training or credential to use in my current employment.

(6)

☐

No impact on my employment. (7)

☐

Other, please specify: (8)

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Q165 After your coursework and training, did you receive any of the following certifications? Please select all that apply.

- ☐ Airplane and Powerplant Certification (A&P) (1)
- ☐ Automotive Service Excellence (ASE) (4)
- ☐ California State Fire Training (SFT) (5)
- ☐ Cardiopulmonary Resuscitation (CPR) (6)
- ☐ Certified Nursing Assistant (7)
- ☐ Certified or Registered Medical Assistant (CMA/RMA) (8)
- ☐ Certified Public Accountant (CPA) (9)
- ☐ Early Childhood Development Permit (Assistant, Associate, Teacher, Master Teacher, Site Supervisor, or Program Director) (10)
- ☐ Cisco Certified Network Associate (11)
- ☐ Clinical Competence in Speech-Language Pathology (12)
- ☐ CompTIA A+ (13)
- ☐ Cosmetologist License (14)
- ☐ Esthetician License (15)
- ☐ Food Handler Certificate (16)
- ☐ Microsoft Certification (17)
- ☐ National Association of Legal Assistants Certification (Paralegal) (18)
- ☐ National Council Licensure Examination (NCLEX) (19)



- ☐ National Council Licensure Examination for Practical Nursing (NCLEX-PN) (20)
  - ☐ National Registry of Emergency Medical Technicians (NREMT) (21)
  - ☐ Peace Officer Standards and Training Certificate (POST) (22)
  - ☐ Pharmacy Technician (23)
  - ☐ Phlebotomy Technician (24)
  - ☐ Physical Therapy Assistant (25)
  - ☐ Psychiatric Technician (26)
  - ☐ Radiologic Technologist (27)
  - ☐ Real Estate Salesperson License (28)
  - ☐ Registered Dental Assistant (RDA) (29)
  - ☐ Registered Dental Assistant in Extended Functions (RDAEF) (30)
  - ☐ Registered Dental Hygienist (RDH) (31)
  - ☐ Registered Health Information Technician (RHIT) (32)
  - ☐ Registered Respiratory Therapist (RRT) (33)
  - ☐ Registered Veterinary Technician (RVT) (34)
  - ☐ Teaching Credential (35)
  - ☐ Warm-Air Heating, Ventilating and Air-Conditioning License (HVAC) (36)
  - ☐ Other, please specify (37)
-

☐

None (38)

End of Block: Survey Questions

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