Completer and skills-building students at College of San Mateo were surveyed if they met one of the following criteria in 2017-2018, and did not enroll (or were minimally enrolled) in 2018-2019: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in 2020 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 944 students were surveyed and 285 (30%) students responded: 38% by email, 48% by phone, and 13% by SMS.

**How satisfied are students with the education and training they received?**

- Very Satisfied: 42.1%
- Satisfied: 53.3%
- Other: 4.6%

**How many students secured a job that is closely related to their program of study?**

- Very close: 43.7%
- Close: 28.4%
- Not close: 27.9%

**How many hours per week are employed students working?**

- 40+ hours: 10.0%
- >20 hours: 18.4%
- <20 hours: 71.6%

**How many months did it take for students to find a job?**

- 0: 18.9%
- 1-3: 33.8%
- 4-6: 14.9%
- 7+: 32.4%
What were the hourly wages of the students before training versus after training?

![Graph showing hourly wages before and after training]

What was the hourly wage of transfer students and non-transfer students—before training versus after training?

![Graph showing hourly wage change for transfer and non-transfer students]

Does the similarity between job and program of study influence wage gains?

![Graph showing wage change for jobs similar to studies]

What is your current employment status?

![Graph showing employment statuses]

More Key Results

$13.50 is the overall change in hourly wages after completing training—in dollars

68% is the overall change in hourly wages after completing training—in percentage gain

76% of respondents reported being employed for pay

41% of respondents reported transferring to another college or university

95% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers— is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.

For 2020, current data was used when available, data collected on pre-pandemic outcomes was used when current data was unavailable.

*The option of “Furloughed” was only available to respondents who took the survey version initiated after the start of the COVID-19 pandemic.