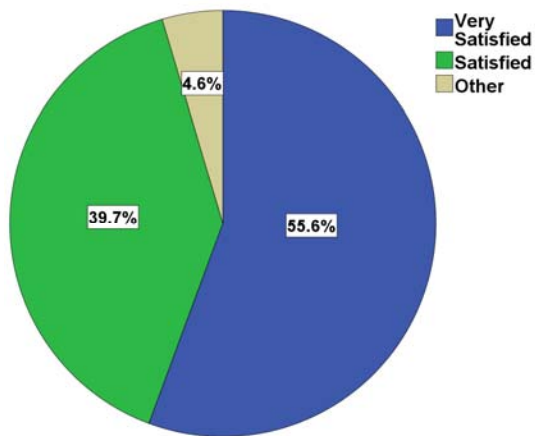


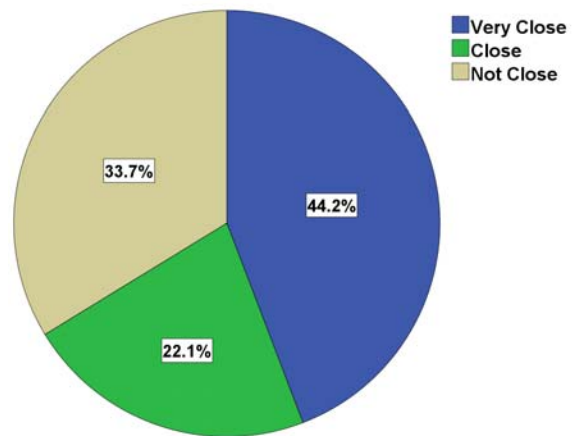
## Norco College College Career & Technical Education (CTE) Employment Outcomes Survey 2018

Completer and skills-building students at Norco College College were surveyed if they met one of the following criteria in 2015-2016, and did not enroll (or were minimally enrolled) in 2016-2017: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2018 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 670 students were surveyed and 240 (36%) students responded: 26% by email, 65% by phone, and 8% by SMS.

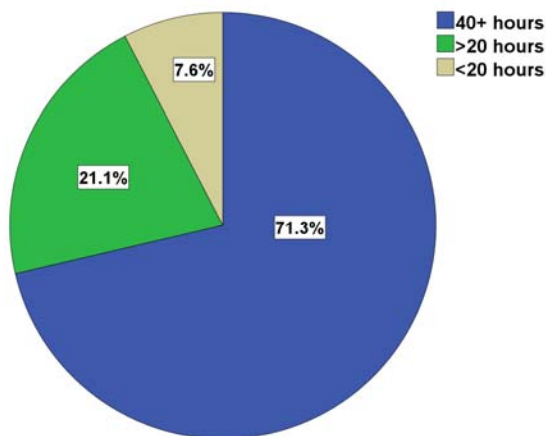
*How satisfied are students with the education and training they received?*



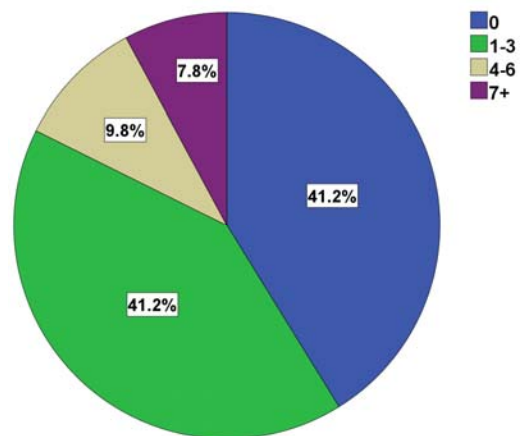
*How many students secured a job that is closely related to their program of study?*



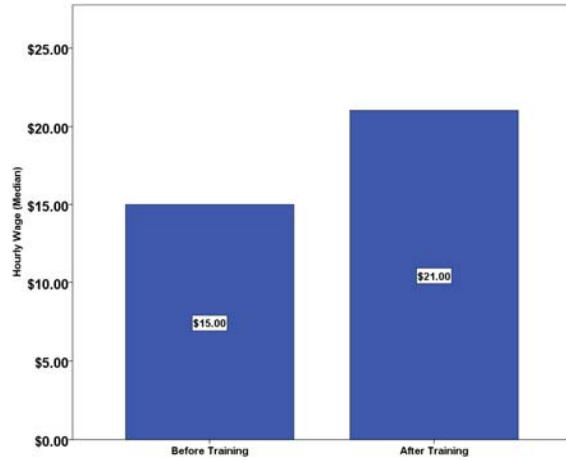
*How many hours per week are employed students working?*



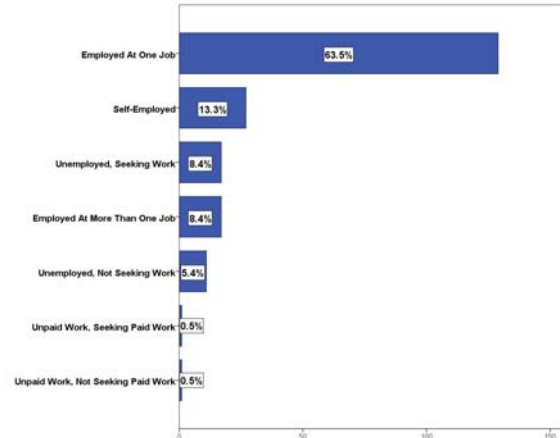
*How many months did it take for students to find a job?*



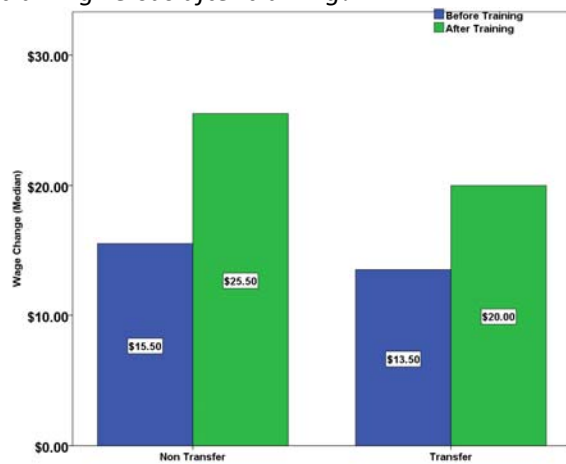
What were the hourly wages of the students before training versus after training?



What is your current employment status?



What were the hourly wages of transfer students and non-transfer students—before training versus after training?



### More Key Results

**\$6.00** is the overall change in hourly wages after completing training—in dollars

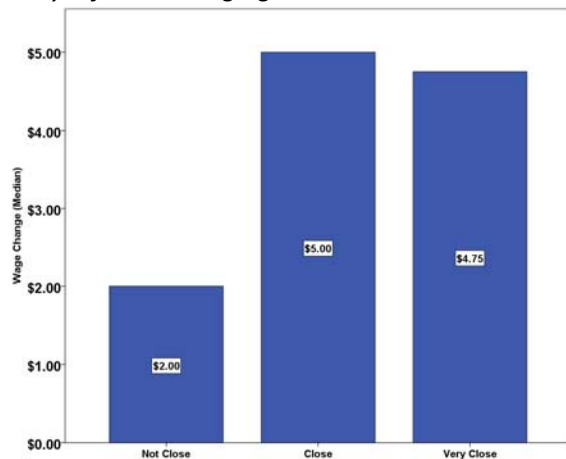
**40%** is the overall change in hourly wages after completing training—in percentage gain

**85%** of respondents reported being employed for pay

**41%** of respondents reported transferring to another college or university

**95%** of respondents reported being very satisfied or satisfied with their training.

Does the similarity between job and program of study influence wage gains?



### Conclusion

The results of the survey showed that completing CTE studies and training – whether or not a credential is earned, whether or not a student transfers – is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.