Completer and skills-building students at Ventura College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 1235 students were surveyed and 283 (23%) students responded: 40% by email, 55% by phone, and 4% by SMS.

**How satisfied are students with the education and training they received?**

- Very Satisfied: 53.7%
- Satisfied: 37.0%
- Other: 9.3%

**How many students secured a job that is closely related to their program of study?**

- Very Close: 40.1%
- Close: 32.9%
- Not Close: 27.1%

**How many hours per week are employed students working?**

- 40+ hours: 15.3%
- >20 hours: 18.7%
- <20 hours: 66.0%

**How many months did it take for students to find a job?**

- 0: 40.0%
- 1-3: 17.6%
- 4-6: 14.1%
- 7+ : 28.2%
**What were the hourly wages of the students before training versus after training?**

<table>
<thead>
<tr>
<th>Before Training</th>
<th>After Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>$15.00</td>
<td>$26.00</td>
</tr>
</tbody>
</table>

**What were the hourly wages of transfer students and non-transfer students—before training versus after training?**

<table>
<thead>
<tr>
<th>Transfer</th>
<th>Before Training</th>
<th>$14.00</th>
<th>After Training</th>
<th>$22.00</th>
</tr>
</thead>
<tbody>
<tr>
<td>Non-Transfer</td>
<td>Before Training</td>
<td>$16.00</td>
<td>After Training</td>
<td>$27.50</td>
</tr>
</tbody>
</table>

**Does the similarity between job and program of study influence wage gains?**

<table>
<thead>
<tr>
<th>Not Close</th>
<th>Close</th>
<th>Very Close</th>
</tr>
</thead>
<tbody>
<tr>
<td>$2.00</td>
<td>$5.00</td>
<td>$14.00</td>
</tr>
</tbody>
</table>

**More Key Results**

$11.00 is the overall change in hourly wages after completing training—in dollars

73% is the overall change in hourly wages after completing training—in percentage gain

81% of respondents reported being employed for pay

49% of respondents reported transferring to another college or university

91% of respondents reported being very satisfied or satisfied with their training.

**Conclusion**

The results of the survey showed that completing CTE studies and training – whether or not a credential is earned, whether or not a student transfers – is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.