Completer and skills-building students at Solano Community College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 1489 students were surveyed and 326 (22%) students responded: 50% by email, 42% by phone, and 7% by SMS.

- How satisfied are students with the education and training they received?
- How many students secured a job that is closely related to their program of study?
- How many hours per week are employed students working?
- How many months did it take for students to find a job?
What were the hourly wages of the students before training versus after training?

<table>
<thead>
<tr>
<th></th>
<th>Before Training</th>
<th>After Training</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hourly Wage (Median)</td>
<td>$14.50</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

<table>
<thead>
<tr>
<th></th>
<th>Transfer</th>
<th>Non-Transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Change (Median)</td>
<td>$13.91</td>
<td>$15.00</td>
</tr>
<tr>
<td></td>
<td>$25.00</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Does the similarity between job and program of study influence wage gains?

<table>
<thead>
<tr>
<th></th>
<th>Not Close</th>
<th>Close</th>
<th>Very Close</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wage Change (Median)</td>
<td>$3.00</td>
<td>$3.00</td>
<td>$10.00</td>
</tr>
</tbody>
</table>

What is your current employment status?

- Employed At One Job: 59.6%
- Employed At More Than One Job: 13.5%
- Unemployed, Seeking Work: 10.1%
- Unemployed, Not Seeking Work: 8.1%
- Self-Employed: 6.4%
- Unpaid Work, Not Seeking Paid Work: 1.3%
- Unpaid Work, Seeking Paid Work: 1.0%

More Key Results

$10.50 is the overall change in hourly wages after completing training—in dollars
72% is the overall change in hourly wages after completing training—in percentage gain
79% of respondents reported being employed for pay
48% of respondents reported transferring to another college or university
89% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.