Completer and skills-building students at Skyline College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 857 students were surveyed and 267 (31%) students responded: 39% by email, 52% by phone, and 9% by SMS.

- **How satisfied are students with the education and training they received?**
  - Very Satisfied: 53.8%
  - Satisfied: 40.2%
  - Other: 6.0%
- **How many students secured a job that is closely related to their program of study?**
  - Very Close: 47.7%
  - Close: 22.3%
  - Not Close: 30.1%
- **How many hours per week are employed students working?**
  - 40+ hours: 9.9%
  - >20 hours: 21.5%
  - <20 hours: 68.6%
- **How many months did it take for students to find a job?**
  - 0: 23.4%
  - 1-3: 23.4%
  - 4-6: 45.3%
  - 7+
What were the hourly wages of the students before training versus after training?

<table>
<thead>
<tr>
<th>Hourly Wage (Median)</th>
<th>Before Training</th>
<th>After Training</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.75</td>
<td>$24.50</td>
</tr>
</tbody>
</table>

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

<table>
<thead>
<tr>
<th>Wage Change (Median)</th>
<th>Transfer</th>
<th>Non-Transfer</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$15.00</td>
<td>$23.50</td>
</tr>
<tr>
<td></td>
<td>$17.00</td>
<td>$25.00</td>
</tr>
</tbody>
</table>

Does the similarity between job and program of study influence wage gains?

<table>
<thead>
<tr>
<th>Wage Change (Median)</th>
<th>Not Close</th>
<th>Close</th>
<th>Very Close</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$4.00</td>
<td>$6.50</td>
<td>$6.50</td>
</tr>
</tbody>
</table>

More Key Results

- **$8.75** is the overall change in hourly wages after completing training—in dollars
- **56%** is the overall change in hourly wages after completing training—in percentage gain
- **83%** of respondents reported being employed for pay
- **49%** of respondents reported transferring to another college or university
- **94%** of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.

What is your current employment status?

- **Employed At One Job**: 83.9%
- **Employed At More Than One Job**: 11.2%
- **Self-Employed**: 7.9%
- **Unemployed, Seeking Work**: 7.5%
- **Unemployed, Not Seeking Work**: 7.1%
- **Unpaid Work, Seeking Paid Work**: 1.2%
- **Unpaid Work, Not Seeking Paid Work**: 1.2%