Completer and skills-building students at Shasta College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 1171 students were surveyed and 370 (32%) students responded: 33% by email, 62% by phone, and 5% by SMS.

How satisfied are students with the education and training they received?

- Very Satisfied: 51.6%
- Satisfied: 38.8%
- Other: 9.6%

How many students secured a job that is closely related to their program of study?

- Very Close: 42.8%
- Close: 29.7%
- Not Close: 27.6%

How many hours per week are employed students working?

- 40+ hours: 69.0%
- >20 hours: 21.3%
- <20 hours: 9.8%

How many months did it take for students to find a job?

- 0 months: 39.6%
- 1-3 months: 12.6%
- 4-6 months: 10.8%
- 7+ months: 36.9%
What were the hourly wages of the students before training versus after training?

[Graph showing hourly wages: Before Training: $13.58, After Training: $20.00]

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

[Graph showing wage change: Transfer: $14.46, $17.95, Non-Transfer: $13.25, $21.67]

Does the similarity between job and program of study influence wage gains?

[Graph showing wage change: Not Close: $1.00, Close: $4.00, Very Close: $10.00]

What is your current employment status?

[Bar chart showing employment status: Employed At One Job: 63.4%, Employed At More Than One Job: 13.0%, Unemployed, Not Seeking Work: 8.6%, Self-Employed: 7.5%, Unemployed, Seeking Work: 6.1%, Unpaid Work, Not Seeking Paid Work: 1.2%, Unpaid Work, Seeking Paid Work: 0.3%]

More Key Results

$6.42 is the overall change in hourly wages after completing training—in dollars

47% is the overall change in hourly wages after completing training—in percentage gain

84% of respondents reported being employed for pay

33% of respondents reported transferring to another college or university

90% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.