Completer and skills-building students at Santiago Canyon College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 1059 students were surveyed and 301 (28%) students responded: 36% by email, 56% by phone, and 8% by SMS.

- **How satisfied are students with the education and training they received?**
  - Very Satisfied: 33.7%
  - Satisfied: 58.6%
  - Other: 7.7%

- **How many students secured a job that is closely related to their program of study?**
  - Very Close: 52.0%
  - Close: 22.4%
  - Not Close: 25.6%

- **How many hours per week are employed students working?**
  - 40+ hours: 22.6%
  - >20 hours: 8.5%
  - <20 hours: 88.8%

- **How many months did it take for students to find a job?**
  - 0: 34.8%
  - 1-3: 19.6%
  - 4-6: 17.4%
  - 7+ months: 28.3%
What were the hourly wages of the students before training versus after training?

![Bar chart showing hourly wages before and after training.]

- Before Training: $16.00
- After Training: $28.25

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

![Bar chart showing wage changes for transfer and non-transfer students.]

- Transfer: $12.00 (Before) → $16.75 (After)
- Non-Transfer: $24.19 (Before) → $37.00 (After)

Does the similarity between job and program of study influence wage gains?

![Bar chart showing wage changes for different similarity levels.]

- Not Close: $2.00 (Before) → $5.27 (After)
- Close: $5.27 (Before) → $10.00 (After)

What is your current employment status?

![Bar chart showing employment status distribution.]

- Employed At One Job: 66.3%
- Unemployed, Seeking Work: 10.4%
- Employed At More Than One Job: 10.0%
- Self-Employed: 7.0%
- Unemployed, Not Seeking Work: 5.9%
- Unpaid Work, Seeking Paid Work: 0.4%

More Key Results

$12.25 is the overall change in hourly wages after completing training—in dollars
77% is the overall change in hourly wages after completing training—in percentage gain
83% of respondents reported being employed for pay
45% of respondents reported transferring to another college or university
92% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.