Completer and skills-building students at San Jose City College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 903 students were surveyed and 268 (30%) students responded: 29% by email, 59% by phone, and 11% by SMS.

- **How satisfied are students with the education and training they received?**
  - Very Satisfied: 53.8%
  - Satisfied: 37.5%
  - Other: 8.7%

- **How many students secured a job that is closely related to their program of study?**
  - Very Close: 45.3%
  - Close: 25.1%
  - Not Close: 29.6%

- **How many hours per week are employed students working?**
  - 40+ hours: 18.6%
  - >20 hours: 74.4%
  - <20 hours: 7.0%

- **How many months did it take for students to find a job?**
  - 0: 51.5%
  - 1-3: 33.8%
  - 4-6: 7.4%
  - 7+: 7.4%
What were the hourly wages of the students before training versus after training? 

![Bar chart showing hourly wages before and after training.](chart1)

What were the hourly wages of transfer students and non-transfer students—before training versus after training? 

![Bar chart showing wage change for transfer and non-transfer students.](chart2)

Does the similarity between job and program of study influence wage gains? 

![Bar chart showing wage change for jobs not close, close, and very close in similarity.](chart3)

More Key Results 

$7.00$ is the overall change in hourly wages after completing training—in dollars  
$39\%$ is the overall change in hourly wages after completing training—in percentage gain  
$86\%$ of respondents reported being employed for pay  
$31\%$ of respondents reported transferring to another college or university  
$91\%$ of respondents reported being very satisfied or satisfied with their training.

Conclusion 

The results of the survey showed that completing CTE studies and training — whether or not a credential is earned, whether or not a student transfers — is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.