Completer and skills-building students at Norco College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 714 students were surveyed and 253 (35%) students responded: 33% by email, 57% by phone, and 11% by SMS.

How satisfied are students with the education and training they received?

- Very Satisfied: 46.6%
- Satisfied: 44.3%
- Other: 9.1%

How many hours per week are employed students working?

- 40+ hours: 13.0%
- >20 hours: 23.0%
- <20 hours: 64.0%

How many students secured a job that is closely related to their program of study?

- Very Close: 36.5%
- Close: 35.5%
- Other: 28.0%

How many months did it take for students to find a job?

- 0 months: 40.8%
- 1-3 months: 15.5%
- 4-6 months: 9.9%
- 7+ months: 33.8%
What were the hourly wages of the students before training versus after training?

![Graph showing hourly wages before and after training]

**What is your current employment status?**

<table>
<thead>
<tr>
<th>Employment Status</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed At One Job</td>
<td>66.0%</td>
</tr>
<tr>
<td>Unemployed, Seeking Work</td>
<td>8.7%</td>
</tr>
<tr>
<td>Employed At More Than One Job</td>
<td>8.3%</td>
</tr>
<tr>
<td>Self-Employed</td>
<td>7.5%</td>
</tr>
<tr>
<td>Unemployed, Not Seeking Work</td>
<td>7.1%</td>
</tr>
<tr>
<td>Unpaid Work, Seeking Paid Work</td>
<td>2.1%</td>
</tr>
<tr>
<td>Unpaid Work, Not Seeking Paid Work</td>
<td>0.4%</td>
</tr>
</tbody>
</table>

More Key Results

$6.50 is the overall change in hourly wages after completing training—in dollars

45% is the overall change in hourly wages after completing training—in percentage gain

82% of respondents reported being employed for pay

47% of respondents reported transferring to another college or university

91% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training – whether or not a credential is earned, whether or not a student transfers – is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.