Completer and skills-building students at Mission College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 804 students were surveyed and 250 (31%) students responded: 30% by email, 63% by phone, and 7% by SMS.

### How satisfied are students with the education and training they received?

- Very Satisfied: 51.0%
- Satisfied: 38.9%
- Other: 10.1%

### How many students secured a job that is closely related to their program of study?

- Very Close: 47.5%
- Close: 30.5%
- Not Close: 22.0%

### How many hours per week are employed students working?

- 40+ hours: 74.9%
- >20 hours: 15.6%
- <20 hours: 9.5%

### How many months did it take for students to find a job?

- 0: 48.7%
- 1-3: 23.7%
- 4-6: 21.1%
- 7+ months: 6.6%
What were the hourly wages of the students before training versus after training?

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

Does the similarity between job and program of study influence wage gains?

More Key Results

$10.00 is the overall change in hourly wages after completing training—in dollars

50% is the overall change in hourly wages after completing training—in percentage gain

83% of respondents reported being employed for pay

49% of respondents reported transferring to another college or university

90% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.