Completer and skills-building students at Lassen College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail and text message (SMS). The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 242 students were surveyed and 26 (11%) students responded: 77% by email and 7% by SMS.

How satisfied are students with the education and training they received?  

How many students secured a job that is closely related to their program of study?  

How many hours per week are employed students working?  

How many months did it take for students to find a job?
What were the hourly wages of the students before training versus after training?

![Graph showing hourly wages before and after training]

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

![Graph showing hourly wages for transfer and non-transfer students]

Does the similarity between job and program of study influence wage gains?

![Graph showing wage change by similarity]

What is your current employment status?

![Bar chart showing employment status]

More Key Results

- $4.04 is the overall change in hourly wages after completing training—in dollars
- 29% is the overall change in hourly wages after completing training—in percentage gain
- 67% of respondents reported being employed for pay
- 27% of respondents reported transferring to another college or university
- 85% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.