Completer and skills-building students at Glendale College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 1908 students were surveyed and 540 (28%) students responded: 27% by email, 58% by phone, and 15% by SMS.
What were the hourly wages of the students before training versus after training?

Before Training: $16.00
After Training: $26.00

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

Transfer:
Before Training: $15.00
After Training: $21.00

Non-Transfer:
Before Training: $25.00
After Training: $30.00

Does the similarity between job and program of study influence wage gains?

Not Close: $1.50
Close: $5.00
Very Close: $8.50

What is your current employment status?

- Employed At One Job: 50.3%
- Employed At More Than One Job: 14.4%
- Self-Employed: 11.2%
- Unemployed, Seeking Work: 10.8%
- Unemployed, Not Seeking Work: 10.4%
- Unpaid Work, Seeking Paid Work: 1.5%
- Unpaid Work, Not Seeking Paid Work: 1.5%

More Key Results

$10.00 is the overall change in hourly wages after completing training—in dollars
63% is the overall change in hourly wages after completing training—in percentage gain
76% of respondents reported being employed for pay
49% of respondents reported transferring to another college or university
89% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.