Completer and skills-building students at Contra Costa College were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 558 students were surveyed and 203 (36%) students responded: 40% by email, 47% by phone, and 13% by SMS.

**How satisfied are students with the education and training they received?**
- Very Satisfied: 56.1%
- Satisfied: 36.2%
- Other: 7.7%

**How many students secured a job that is closely related to their program of study?**
- Very Close: 50.4%
- Close: 30.9%
- Not Close: 18.7%

**How many hours per week are employed students working?**
- 40+ hours: 15.1%
- >20 hours: 5.8%
- <20 hours: 79.1%

**How many months did it take for students to find a job?**
- 0: 47.4%
- 1-3: 22.8%
- 4-6: 21.1%
- 7+: 8.8%
What were the hourly wages of the students before training versus after training?

![Bar chart showing hourly wages before and after training.]

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

![Bar chart showing hourly wage changes for transfer and non-transfer students.]

Does the similarity between job and program of study influence wage gains?

![Bar chart showing wage changes for jobs not close, close, and very close to the program of study.]

What is your current employment status?

![Bar chart showing employment status distribution.]

More Key Results

- **$6.00** is the overall change in hourly wages after completing training—in dollars
- **38%** is the overall change in hourly wages after completing training—in percentage gain
- **82%** of respondents reported being employed for pay
- **33%** of respondents reported transferring to another college or university
- **92%** of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.