Completer and skills-building students at College of the Siskiyous were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 456 students were surveyed and 107 (23%) students responded: 39% by email, 52% by phone, and 8% by SMS.

- **How satisfied are students with the education and training they received?**
  - Very Satisfied: 58.9%
  - Satisfied: 34.6%
  - Other: 6.6%

- **How many students secured a job that is closely related to their program of study?**
  - Very Close: 65.9%
  - Close: 18.7%
  - Not Close: 15.4%

- **How many hours per week are employed students working?**
  - 40+ hours: 81.3%
  - >20 hours: 14.3%
  - <20 hours: 4.4%

- **How many months did it take for students to find a job?**
  - 0: 41.9%
  - 1-3: 35.5%
  - 4-6: 9.7%
  - 7+ months: 12.9%
What were the hourly wages of the students before training versus after training?

![Bar chart showing hourly wages before and after training.](chart1)

- Before Training: $20.00
- After Training: $40.00

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

![Bar chart showing hourly wages before and after training for transfer and non-transfer students.](chart2)

- Transfer: Before $19.00, After $40.50
- Non-Transfer: Before $20.00, After $36.75

Does the similarity between job and program of study influence wage gains?

![Bar chart showing wage change by similarity between job and program.](chart3)

- Not Close: $1.00
- Close: $4.00
- Very Close: $12.75

More Key Results

- **$20.00** is the overall change in hourly wages after completing training—in dollars
- **100%** is the overall change in hourly wages after completing training—in percentage gain
- **90%** of respondents reported being employed for pay
- **35%** of respondents reported transferring to another college or university
- **93%** of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training—whether or not a credential is earned, whether or not a student transfers—is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.