Completer and skills-building students at College of Marin were surveyed if they met one of the following criteria in 2016-2017, and did not enroll (or were minimally enrolled) in 2017-2018: earned a certificate of 6 or more units, earned a vocational degree, or earned 9+ CTE units. The survey was administered in early 2019 by e-mail, text message (SMS), and telephone. The survey addressed student perceptions of their CTE program, employment outcomes, and how their coursework and training relate to their current career. A total of 432 students were surveyed and 145 (34%) students responded: 45% by email, 50% by phone, and 6% by SMS.

**How satisfied are students with the education and training they received?**

- Very Satisfied: 36.1%
- Satisfied: 56.9%
- Other: 6.8%

**How many hours per week are employed students working?**

- 40+ hours: 16.0%
- >20 hours: 67.0%
- <20 hours: 17.0%

**How many students secured a job that is closely related to their program of study?**

- Very Close: 22.0%
- Close: 50.0%
- Not Close: 28.0%

**How many months did it take for students to find a job?**

- 0: 35.9%
- 1-3: 30.8%
- 4-6: 10.3%
- 7+: 23.1%
What were the hourly wages of the students before training versus after training?

What were the hourly wages of transfer students and non-transfer students—before training versus after training?

Does the similarity between job and program of study influence wage gains?

More Key Results

- $6.50 is the overall change in hourly wages after completing training—in dollars
- 36% is the overall change in hourly wages after completing training—in percentage gain
- 81% of respondents reported being employed for pay
- 39% of respondents reported transferring to another college or university
- 93% of respondents reported being very satisfied or satisfied with their training.

Conclusion

The results of the survey showed that completing CTE studies and training – whether or not a credential is earned, whether or not a student transfers – is related to positive employment outcomes. The preponderance of respondents are employed and are working in the same field as their studies or training. Notably, students realize a greater wage gain after completing their studies if they secure a job that is similar to their program of study.